

Hand in Hand for Tomorrow

Sustainability Report



2024



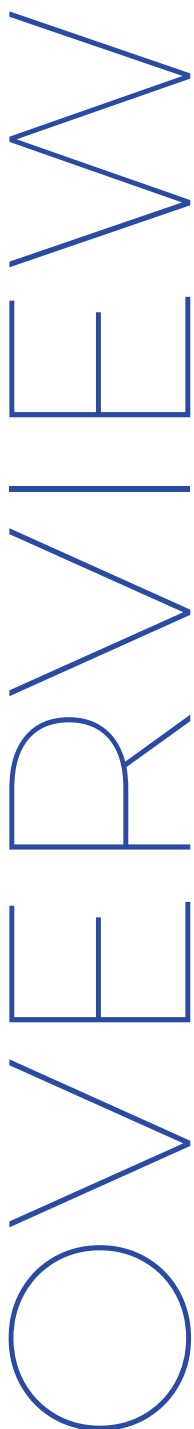
Goerlich Pharma

DENA  A

GoCaps



Focusing on the Environment



01.

Our Corporate Group

02.

Tradition and Future

03.

Together for Each Other

04.

Thinking in Cycles

05.

Strong Partnerships

As the DENAVA Group, we pursue a holistic approach to sustainability that balances **economic, ecological, and social aspects**



FOCUS:
ENVIRONMENTAL RESPONSIBILITY

Social and environmental responsibility are core values within our companies: Goerlich Pharma GmbH, GoCaps GmbH, and DENAVA GmbH. From the very beginning, sustainability has been an integral part of our corporate policy and guiding principles. It is embedded in our corporate objectives and implemented by the processes of our management system.

As a corporate group in the nutrition sector, our goal is to contribute to sustainably healthy nutrition. We are committed not only to meeting the expectations of our customers and ultimately ensuring the well-being of end consumers, but also to taking responsibility for the future. Our aim is to develop a comprehensive sustainability strategy.

In this context, we are working to further develop existing business processes and to integrate sustainability aspects even more deeply into our internal operations.

With this voluntary Sustainability Report for the year 2024, we provide insights into our efforts in the areas of environment, social responsibility, and corporate governance. The focus of this report is deliberately placed on environmental topics – particularly our measures for energy savings, the use of renewable energy, and sustainable technological developments and infrastructure within our companies.

This focus reflects the strategic importance of ecological issues for our business model and daily operations. As a production site, we are already making an active contribution to climate protection and are continuously working to reduce the environmental impact of our business activities. We see sustainable corporate transformation as a prerequisite for long-term economic success. Hand in hand for a more sustainable future.



01 Our Corporate Group



OUR DNA

A Family business with Lived Values and International Success

The DENAVA Group has been active in the field of dietary supplements since 1984



As a family business with a global focus, we export from Edling—near the Munich metropolitan region - to over 50 countries worldwide.

Our value-driven corporate culture fosters strong cohesion and a trusting relationship among employees as well as with partners and customers in the pharmaceutical and dietary supplement industries.

This commitment has been impressively recognized by the Bavarian State Award “Bavaria’s Best 50”, which DENAVA GmbH has received twice from the Bavarian Ministry of Economic Affairs as one of the fastest-growing medium-sized companies in Bavaria.

Our Subsidiaries



GoCaps GmbH specializes in the development and marketing of hard capsules for the dietary supplement and animal feed industries. For the past 15 years, the company has served as the European trading and logistics hub for C.I. Farmacapsulas S.A.S./CapsCanada®, one of the world’s leading manufacturers of hard capsules.

This enables customers in Germany and across Europe to benefit promptly from innovative advancements in capsule production.



Goerlich Pharma GmbH focuses on contract manufacturing and packaging of dietary supplements and food products.

With over 40 years of experience, the company has established itself at the highest level in the market.

Thanks to its extensive expertise in the production and development of capsules, tablets, sticks, oil blends, and powders, the team provides expert consultation in the conception of new products and collaborates with B2B customers to create tailor-made formulations that meet individual requirements.



RESPONSIBLE ACTION

Ecological and social responsibility are among the core values of the DENAVA Group.

Sustainability has always been firmly anchored in our corporate policy and guiding principles.

It forms an integral part of our strategic objectives and is embedded in the processes of our integrated management system.

Our sustainability activities are guided by the United Nations Sustainable Development Goals (SDGs) and will be further expanded, defined, and embedded in 2025 and the years to follow.

Respect, integrity, loyalty, and professionalism form the foundation of our corporate culture.

These values shape our daily actions – both in our collaboration with customers and partners, and in how we interact with our employees and the environment.



From left to right:
Dr. Boris Jenniches | Managing Director, DENAVA GmbH
Dr. Dietmar Kapl | Managing Director, Goerlich Pharma GmbH
Axel Stock | Managing Director, GoCaps GmbH

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We see sustainability as a key part of our corporate strategy and are positioning ourselves with a **future-oriented** approach



02

Tradition
& Future

SUSTAINABILITY MILESTONES

Visionary sustainability thinking from the very beginning

What is taken for granted today was a visionary approach at the time of the company's founding in 1984:

Franz and Carmen Görlich did not see sustainability as a trend, but as a fundamental attitude that connects business with responsibility.

Their thinking has always been characterized by foresight - ecologically, socially, and entrepreneurially.

Even in the early years, they invested in energy-saving technologies and renewable energy sources.

The installation of a groundwater heat pump for heating and cooling our production facility took place long before energy efficiency became a widespread concern.

Over the past 15 years, this has led to significant savings in fossil fuels, making the company more resilient to fluctuations in energy prices.

The design of the company parking area as a carport with photovoltaic roofing for self-generated electricity in 2015 was another forward-looking decision.

They also set early standards in the social sphere – with the founding of the non-profit organization Curari in 2009, their commitment to social responsibility was translated into tangible support beyond the company itself.

This mindset continues to shape who we are today.

Our sustainability strategy is based on clearly defined areas of action – with a focus on energy saving, renewable energy, and social responsibility.



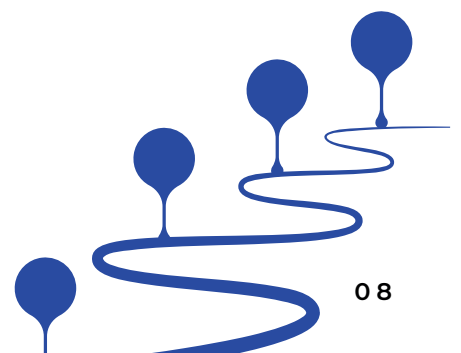
Here is an overview of key milestones:

Milestones in Ecological Responsibility

- 2005 – First organic certification in accordance with the EU Organic Regulation
- 2009 – Deep drilling to utilize groundwater for heat pump system
- 2010 – Commissioning of a heat pump for heating and cooling the production facility using well water
 - Installation of a photovoltaic system on the production building (100% electricity feed-in)
- 2011 – First Friend of the Sea (FOS) certification
- 2013 – Expansion of the production facility with an annex including concrete core cooling using groundwater
- 2015 – Construction of carports with photovoltaic roofing for in-house electricity use
- 2021 – Publication of the first sustainability report
 - Participation in the Bavarian Environmental and Climate Pact
 - Installation of wallboxes for free charging of electric vehicles for employees
- 2023 – Replacement of warehouse lighting with energy-efficient LED technology
- 2024 – Upgrade of a ventilation system with a focus on energy efficiency
 - Complete conversion of the company fleet to hybrid vehicles

Milestones in Social Responsibility

- 2009 – Founding of the non-profit organization Curari to support international aid project
- 2020 – Introduction and maintenance of a flexible home office policy to support work-life balance
- 2022 – Launch of the DENAVA Pension (company retirement plan)



IMPLEMENTING SUSTAINABILITY WITHIN THE COMPANY

Sustainability is an integral part of our corporate strategy and is systematically implemented by clearly defined objectives and business processes.

A cross-functional project team is currently developing a group-wide sustainability management system and preparing for the implementation of current legal requirements and future developments.

In 2024, the focus was on analyzing the framework conditions of the EU Deforestation Regulation, Regulation (EU) 2023/1115. In collaboration with the procurement department, selected suppliers, and external legal advisors, the necessary prerequisites for legally compliant implementation were developed and prepared. At the same time, we are working on the structural integration of sustainability management within the DENAVA Group to embed sustainability principles in a risk-based manner, supported by clear objectives and measurable indicators.

Although we are neither currently subject to legal obligations under the Supply Chain Due Diligence Act nor the Corporate Sustainability Reporting Directive (CSRD), Regulation (EU) 2022/2464, we are continuously expanding our commitment in this area.

This understanding of responsible, forward-looking action is firmly anchored in our company-wide Corporate Social Responsibility Statement and is being continuously refined.

We are committed to making a meaningful contribution to the Paris Agreement's climate goals by 2050 through our sustainability efforts. The insights gained from this Sustainability Report serve as a valuable data foundation for this purpose.

Responsibility for Sustainability on multiple levels

Strategic Responsibility	<p>The primary responsibility lies with the management. It defines the corporate strategy and objectives based on our social and ecological values as well as entrepreneurial risk assessment, integrating sustainability into this framework.</p> <p>During the annual strategy meeting, these goals are developed in collaboration with the leadership team. The regular analysis, monitoring, and further development of sustainability activities are embedded in our established reporting systems and take place through leadership meetings and quarterly reviews.</p>
Operational Implementation	<p>Operational responsibility lies with the Quality Management & Sustainability department. It coordinates the integration of sustainability into business processes while ensuring compliance with relevant legal requirements.</p> <p>Adherence to standards is ensured through the management system.</p> <p>In close collaboration with the specialist departments, sustainability objectives are embedded into existing business processes and systematically implemented.</p>
Sustainability Team	<p>To support operational implementation, a cross-functional 'Sustainability Team' has been established, composed of employees from various departments.</p> <p>This team actively contributes to the definition and implementation of environmental and social topics across the company. These topics are integrated into business processes, thereby driving the sustainable transformation of the organization.</p>



03 Together
for Each Other

TOGETHER. FOR EACH OTHER. SHAPING THE FUTURE.

Our Commitment to People, Diversity, and the Common Good

"In everything we do, our employees are at the center. Their diversity, dedication, and ideas are what make us strong – today and in the future."

Caroline Knogler, Head of Human Resources, DENAVA GmbH



Employee Rights

We offer our employees fair compensation, comprehensive social benefits, and regulated working hours with the option of flexible arrangements. In addition, our vacation entitlement exceeds the statutory minimum. All our policies and agreements are based on German labor law. Occupational health and safety are also of great importance within our corporate group.

Regular training sessions and instructions on the use of equipment and machinery, as well as on our safety guidelines, are just one element of our efforts to ensure and continuously improve the safety of our employees. Thanks to close collaboration with our occupational safety specialist and company physician, the number of workplace accidents has steadily decreased in recent years.

Our flat hierarchies and appreciative corporate culture enable employees to share their ideas, suggestions, and concerns at any time. We offer various channels for this and place great value on open communication.



Since December 2023, our internal reporting office has provided employees with a confidential channel to report potential violations of employee rights or other legal requirements. To ensure complete anonymity, the internal reporting office is managed by our external data protection officer.

For our Employees

Working together also means celebrating together. We regularly come together for our summer parties and our annual Christmas celebration. We also honor our trainees upon completion of their apprenticeships, as well as long-serving employees and milestone birthdays.

A variety of other activities are also an integral part of our company year. One of our most heartfelt initiatives is participating in the “Attler Lauf” charity run. The motto: “Run and do good”—as all proceeds from this event go to the Attl Foundation, an organization that supports people with disabilities.

In addition, different teams take turns organizing our after- or mid-work gatherings. Each event follows a unique theme, but they all have one thing in common: lots of fun and great conversations among colleagues.



To fulfill our responsibility towards our employees even beyond their active working years and to support adequate retirement provision, we introduced our own company pension plan - the "DENA VA Pension" - in 2023. This occupational pension scheme is subsidized by the company.



Equal Opportunities

about **200** employees

The DENAVA Group is committed to equal opportunity, as outlined in our Corporate Social Responsibility Statement. We do not tolerate any form of discrimination based on gender, skin color, religion, age, origin, or any other characteristic - this applies at all levels of the organization. Any potential violations can be reported anonymously via our internal reporting office. Since its introduction, no complaints have been filed!

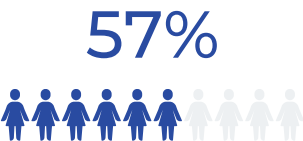
23 nations

Open doors, a strong culture of informal communication, and mutual appreciation are key elements of our corporate culture. We interact as equals and treat one another with respect and dignity. This fosters open dialogue and strengthens the sense of appreciation and equality. Discrimination of any kind is not tolerated.

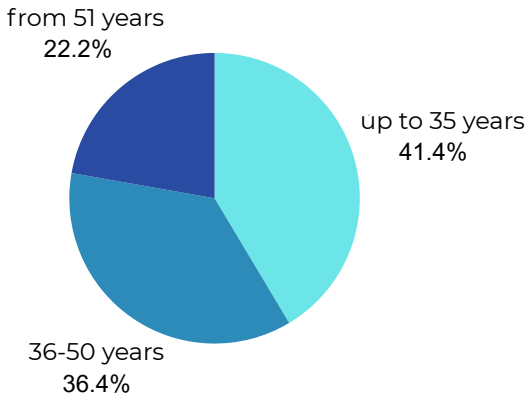
1 team

During the reporting period, 23 nationalities were represented within our corporate group. For us, diversity goes beyond cultural backgrounds - it also includes a mix of age groups, professional expertise, and a balanced gender ratio. Positions are filled solely based on professional qualifications and how well they match the requirements of the role.

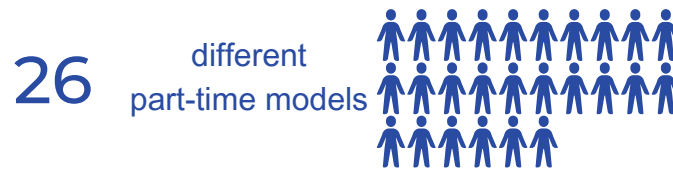
Proportion of female employees



Age structure of the workforce



Achieving a healthy work-life balance is a high priority in our company. Our employees can organize their working hours flexibly through flextime and various part-time models.



We also offer the option to work partially from home, provided the respective position allows for it.

Qualification

We live in a world of constant and rapid change - especially in the professional sphere. A future-oriented education and continuous training and development are therefore essential. Lifelong learning is not just a buzzword for us, but a promise we make:

Vocational training is particularly close to our hearts. Over the years, we have supported many trainees on their career paths. The majority has continued the professional journey with us after completing their training. Some of them now hold leadership positions within our company.

The DENAVA Group currently offers vocational training in seven professions and had 12 trainees in 2024.

Our training programs cover commercial, food technology, and logistics professions - and since 2023, also the IT sector.



Our respective training officers in the various departments and the central training manager accompany our young employees through all stages of their training and provide them with advice and support. It is not uncommon for former trainees to later become training officers themselves, who pass on their experience to the new generation. A wonderful and mutually beneficial cycle.

In-service training is also important to us, as it gives employees who have no training or training in a different field the opportunity to acquire a recognized training qualification on a part-time basis. In the production area in particular, we offer interested employees the opportunity to train as “machine and plant operators”. In the last 3 years, 5 employees have acquired a vocational qualification in this way. We also support further training to become a specialist or master craftsman. Well-trained specialists are an important building block for the continued success of our company.

We also hold regular appraisal interviews with employees to determine their personal development opportunities. The results of these discussions form the basis for individual development plans.

Community Engagement

The Edling region has been our home for nearly 30 years (our headquarter was built here in 1996). It is where our company has grown and where we are deeply rooted. A large part of our employees comes from the local area.

Beyond our core business, the DENAVA Group is also committed to social and environmental concerns in the local community. For example:

- Membership in the Wasserburg Economic Development Association
- Donation campaign for the Order of Johanniter
- Commissioning of local craftsmen and service providers
- Events and celebrations in cooperation with local gastronomy



Donation Handover to the Order of Johanniter
From left to right:
Axel Stock | Managing Director, GoCaps GmbH
Representative of the Order of St. John, Wasserburg am Inn
Dr. Dietmar Kapl | Managing Director, Goerlich Pharma GmbH



40th Company Anniversary
From left to right:
Dr. Boris Jenniches | Managing Director, DENAVA GmbH
Caroline Knogler | Head of HR, DENAVA GmbH

Corporate Social Responsibility across Borders

Since the early 1990s, we have also taken on social responsibility at the international level.

We are strongly committed to the education and training of children and young people in South America - particularly in Colombia and the Dominican Republic.

To support this cause, the Görlich family founded the non-profit organization Curari (www.curari.de).

The individual projects receive both financial and personal support.

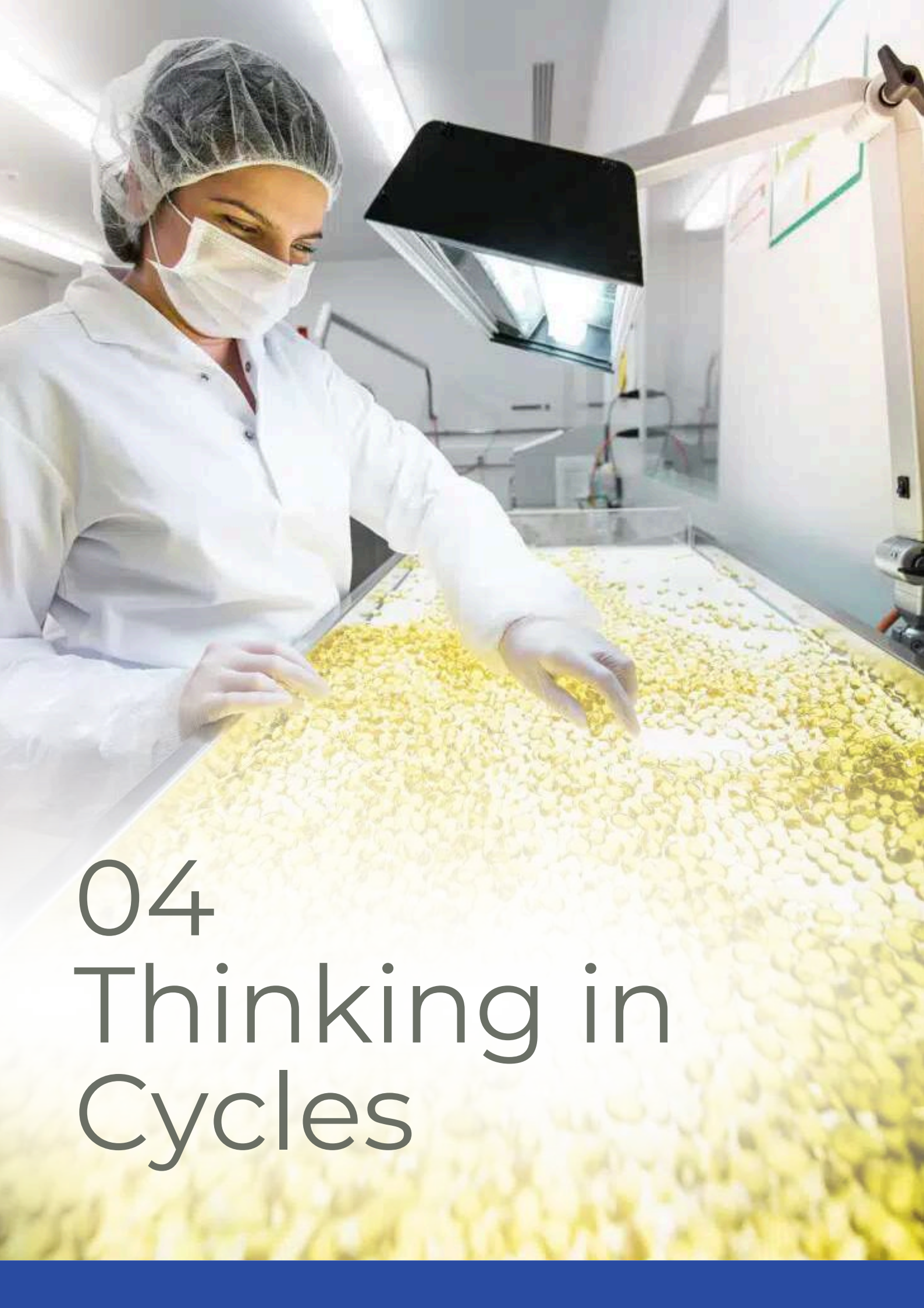
DENAVA GmbH actively contributes to this social initiative through long-term financial commitment.



Donation Example 2024:

Construction of classrooms in disadvantaged regions of Latin America.

These classrooms provide children from poorer areas the opportunity to learn in a suitable environment and shape their future positively.



04 Thinking in Cycles

INNOVATION AND PRODUCT MANAGEMENT

Our Sustainable Range of Offerings for Customers

As a contract manufacturer for food supplements, we at Goerlich Pharma operate in a field of tension between customer requirements and our own sustainability standards. We do everything we can to actively help support sustainable developments - by advice, transparency and innovative product concepts. .

Sustainable Product Ideas and Raw Material Concepts

For us, sustainability begins with the selection of raw materials. Wherever possible, we use raw materials from the EU to minimize transport emissions. Our customers benefit from advice on new formulations - both in terms of clean label concepts and excipients. We have designed a selection of products based on our expertise in the development of food supplements. Our "PUUUR" line contains very few or even no excipients.



In certain cases, we can also offer alternatives to classic soft capsule formulations through adapted oil blends - efficient, sustainable and all produced and packaged in-house.

As part of our sustainability strategy, we at Goerlich Pharma place particular emphasis on responsible raw material sourcing and environmentally friendly production processes. Our omega-3 products, both of marine origin and vegan, reflect this commitment.



Epax® Omega-3: Sustainability from the Sea



Our exclusive partnership with Epax® aligns perfectly with our commitment to responsible sourcing of raw materials.

The Norwegian company follows a strict zero-waste strategy in its use of fish as a valuable food resource. The FOS certification according to the Friend of the Sea sustainability standard—held by both Epax® and us—offers clear added value for our customers and the environment.

As the exclusive distribution partner of Epax® in Germany, Austria, and Switzerland, we rely on Omega-3 concentrates derived from sustainably caught wild fish. Epax® pursues a comprehensive sustainability strategy with its EcoVision program, which is built on three pillars:

- Sustainability: Strict compliance with fishing regulations and environmentally friendly production.
- Traceability: Transparent supply chains that clearly show the origin of raw materials.
- Responsibility: External audits ensure fair labor practices are implemented.



Vegan Algae Oil: A Plant-Based Omega-3 Alternative



For our vegan Omega-3 products, we use high-quality algae oil derived from microalgae (*Schizochytrium* sp.). Production takes place in closed stainless steel bioreactors, which prevents contact with environmental contaminants. This method not only protects fish and krill populations but also ensures low oxidation and high product quality.

“Our curiosity and passion turn development projects into outstanding products.”

Delia Germeroth, Head of Development Goerlich Pharma GmbH



Versatile Dosage Forms – The Right Solution for Every Need

We offer our marine and vegan omega-3 concentrates in the form of soft capsules or as a liquid - each tailored to the needs of specific target groups. Whether for children, adolescents, women during pregnancy and menopause or for the sports and fitness sector: we develop user-friendly formulations that harmonize needs and sustainability.



By combining marine and plant-based Omega-3 sources, we offer our customers sustainable, high-quality dietary supplements that address both ecological and functional aspects.

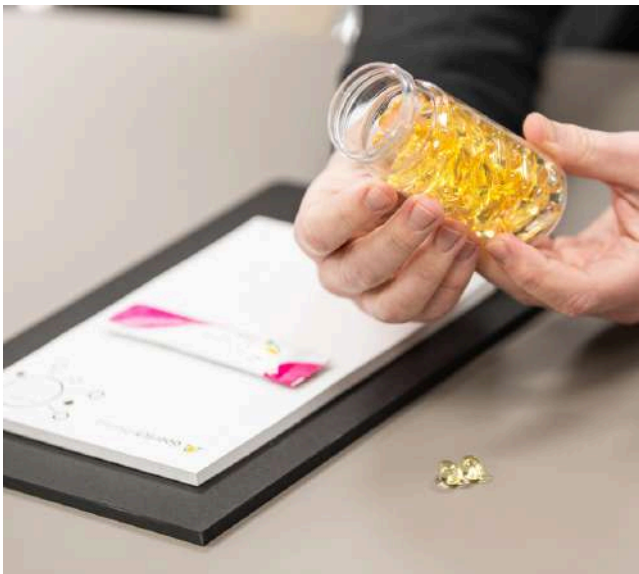
Sustainable Packaging Solutions at Goerlich Pharma

As a contract manufacturer of high-quality dietary supplements, we also place a strong focus on our packaging materials. Our goal is to combine functionality, product safety, and ecological responsibility.

To further develop sustainable packaging solutions, a dedicated project group is working in close collaboration with our suppliers to create new options for our customers. The aim is to increase the recyclability of our packaging and ensure compliance with the Packaging and Packaging Waste Regulation (PPWR), EU 2025/40.

Together with our customers, we continuously evaluate alternative materials to meet growing demands for environmental friendliness, recyclability, and circular economy—without compromising on quality or product protection.

Our goal: sustainable packaging that fits the product and reflects our responsibility toward the environment and society.



Quality Assurance and Resource Efficiency

Sustainability also means working with care.

Our internal processes – such as manual filling tests, thorough sampling, and close coordination with our customers – help prevent production errors and conserve valuable resources.

Every avoided production run saves raw materials, energy, and time – a contribution that is often underestimated but has a significant long-term impact.



GoCaps Hard Capsules: A Social Pioneer in the Industry

Under the GoCaps brand, we offer our customers a wide range of capsule shells. A key focus lies in the continuous development of plant-based capsules, which are now used more frequently than animal-derived alternatives. The topic of natural coloring is also gaining importance – with the aim of gradually replacing synthetic dyes with natural alternatives.

In addition, we advise our customers on selecting capsule technologies that ensure high product stability while reducing resource consumption.



Colors create attention, emotion, and trust – especially in the field of dietary supplements, where aesthetics and naturalness are increasingly in focus. With Natural Colors by GoCaps, we offer innovative hard capsules that are naturally colored – entirely free from E-numbers. Our plant-based K-Caps are made from HPMC (hydroxypropyl methylcellulose) and are colored using dyes derived from natural sources.

These colors combine appealing product design with conscious naturalness – perfectly in tune with the spirit of the times. They are allergen-free, taste- and odor-neutral, non-irradiated, kosher, and halal – while also ensuring reliable filling and high product quality.

With Natural Color capsules, we offer a compelling solution to unite naturalness, innovation, and brand aesthetics.

They enable our customers to position their products in a differentiated, trend-conscious way – and bring more naturalness to the capsule market.

Sustainable Packaging: A New Division at GoCaps

“With GoPacks, we focus on well-designed packaging solutions that consistently combine functionality and sustainability.”

Axel Stock, Managing Director, GoCaps GmbH



With GoPacks, we established our own brand for sustainable packaging solutions in 2024.

Our goal is to position sustainable primary packaging materials for dietary supplements on the market. GoPacks is committed to offering packaging that is 100% recyclable or compostable.

We closely monitor developments concerning the new EU Packaging and Packaging Waste Regulation (PPWR) EU (Reg.) 2025/40 and proactively incorporate its requirements into our consulting services.

Our packaging experts work hand in hand with our customers to develop tailor-made solutions – from primary containers to secondary packaging.

In doing so, we focus on aspects such as material reduction, mono-materials for improved recyclability, and packaging made from renewable raw materials.

Our options include:

- Packaging made from renewable raw materials such as cellulose
- Packaging made from biodegradable plastics
- Packaging made from 100% recyclable mono-materials



RESOURCE CONSERVATION IN FOCUS

Reduce, Reuse, Recycle

Our company's ecological orientation includes the efficient use of materials. Wherever possible, we use recycled materials and collect reusable resources for recovery and recycling.

Responsible Use of Materials and Natural Resources

When selecting our packaging materials, we place a strong emphasis on environmental compatibility and resource conservation. For example, the cardboard we use consists almost entirely of recycled paper.

Our internal processes are continuously reviewed to further optimize material usage and minimize waste. In doing so, we actively contribute to waste reduction and support the development of a functioning circular economy.



Waste Management and Recycling

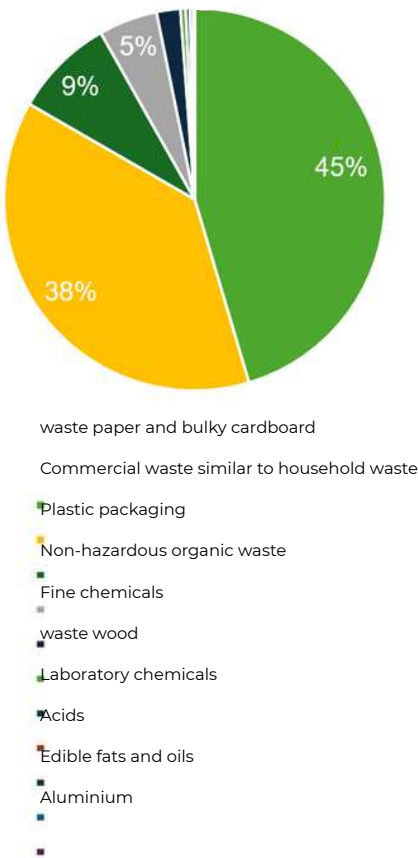
A key element of our sustainability strategy is a well-established sorting system for the separate collection of waste. By carefully separating waste streams, we ensure that our disposal partners can enable optimal recycling—resource-efficient, effective, and comprehensible.

Waste Analysis 2024

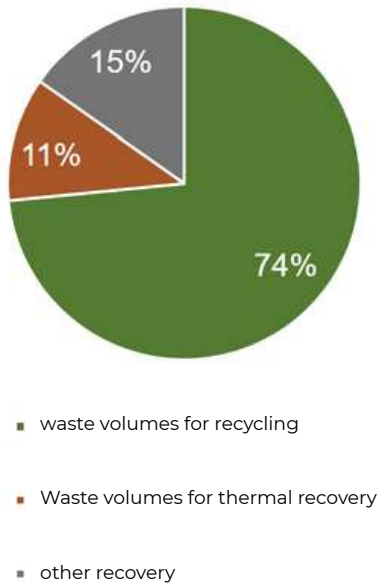
Paper and Cardboard (45%)
This waste category has a recycling rate of 100%. Most of it originates from packaging materials used by our suppliers and internal logistics processes. By using cardboard made from 100% recycled paper, we actively contribute to the circular economy.

Bulky Waste (38%)
This category has a recycling rate of 30%. It mainly consists of production losses, returns, and unsellable complaint goods. Reducing this fraction is a key objective of our quality management efforts

Waste volumes 2024 (t)



Recycling rate and waste recovery 2024



Our Path to Less Waste

We continuously assess how internal process adjustments can help us further reduce the use of cardboard and transport volumes. For secondary packaging, we use materials made from recycled paper.

With preventive quality assurance and the ongoing improvement of our production processes, we aim to significantly reduce waste and defective production.



Water Consumption

We also take a conscious and resource-efficient approach to water consumption. In 2024, our total water usage amounted to 1,522 m³ – roughly equivalent to the annual consumption of ten average households. This is a key metric that we monitor closely and accompany with targeted efficiency measures and process optimizations in production.

Our goal remains clear:

Conserve resources, strengthen circular systems, and sustainably reduce environmental impact.

RENEWABLE ENERGY AND ENERGY CONSUMPTION

A key pillar of our sustainability strategy at DENAVA is the consistent use of renewable energy sources. For many years, we have relied on ecological solutions – with measurable success.

‘For us, sustainability means using resources consciously – whether in energy, packaging or processes. We rely on long-term solutions that are ecologically sound and technically well thought-out.’

August Wimmer, Head of Production, Goerlich Pharma GmbH



Pioneering the Use of Renewable Energy: Regenerative Heating – Near-Complete Independence from Fossil Fuels

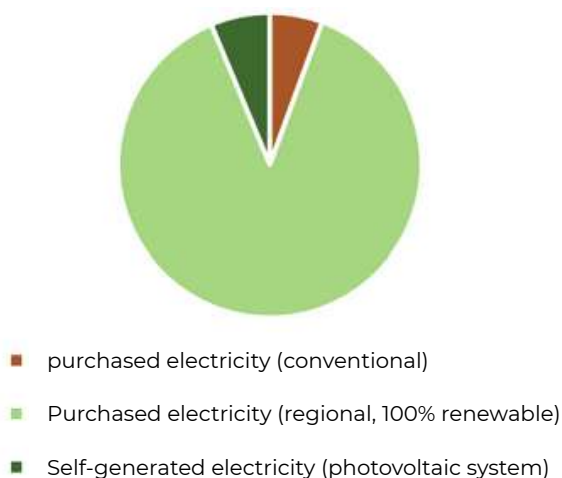
Since 2010, the production facility at Goerlich Pharma has been heated almost entirely through renewable energy, using a groundwater heat pump. This system also provides cooling for the office spaces and warehouse during the summer months. The electricity required to operate the heat pump is sourced entirely from certified green energy.

In 2013, concrete core cooling was installed in the extension of the production building, also powered by groundwater. This innovative system conserves valuable cooling energy and represents a forward-looking solution to the challenges of climate change.

Annual heating oil consumption for the production building is just 2,000 liters – for comparison: an average single-family home with 120 m² of living space consumes around 1,400 liters per year. This clearly demonstrates the efficiency of our sustainable heating technology on an industrial scale.



Electricity from Renewable, Regional Sources



In 2024, we were able to cover 94.4% of our total electricity consumption using renewable energy sources. The majority of this comes from local hydropower. A further share is generated in-house: as early as 2010, a photovoltaic system was installed on the roof of our production and administration building. In 2015, it was expanded to the carports to further support our own electricity needs.

Surplus electricity is fed into the public grid – in quantities equivalent to the average annual consumption of around 20 households.

In this way, we not only make an active contribution to the energy transition, but also continuously improve our own energy efficiency and supply security.



Energy Efficiency Through Visionary Solutions

A key milestone was the conversion of our warehouse lighting to LED in 2023, resulting in annual energy savings of approximately 8,500 kWh.

Our groundwater heat pump, in operation since 2010, covers nearly 100% of the heating demand in the production building and also enables energy-efficient cooling during the summer months.

Another contribution to resource conservation is our ventilation system equipped with energy-efficient technology.

Although the new system does not directly reduce energy consumption due to its integrated cooling functions, it represents a clear advancement in climate control and workplace comfort. Detailed energy data is currently being collected.

In addition, we continuously analyze and improve our operational processes with a focus on energy consumption – always with product quality and safety as our top priorities.

CO₂ Foodprint

In 2024, the Denava Group prepared its first CO₂ Foodprint for Scope 1 (direct emissions) and Scope 2 (indirect emissions from purchased energy). The basis for this were the data from the Bavarian Environmental and Climate Pact. The systematic recording of CO₂ emissions forms the foundation for future reduction targets and the further development of our sustainability management – enabling us to track our climate goals based on reliable data.

We are also taking sustainable steps in the area of mobility: our vehicle fleet is being gradually converted to hybrid and electric vehicles in order to significantly reduce CO₂ emissions from company transport in the long term. In doing so, we are creating holistic structures that integrate ecological responsibility into everyday working life.



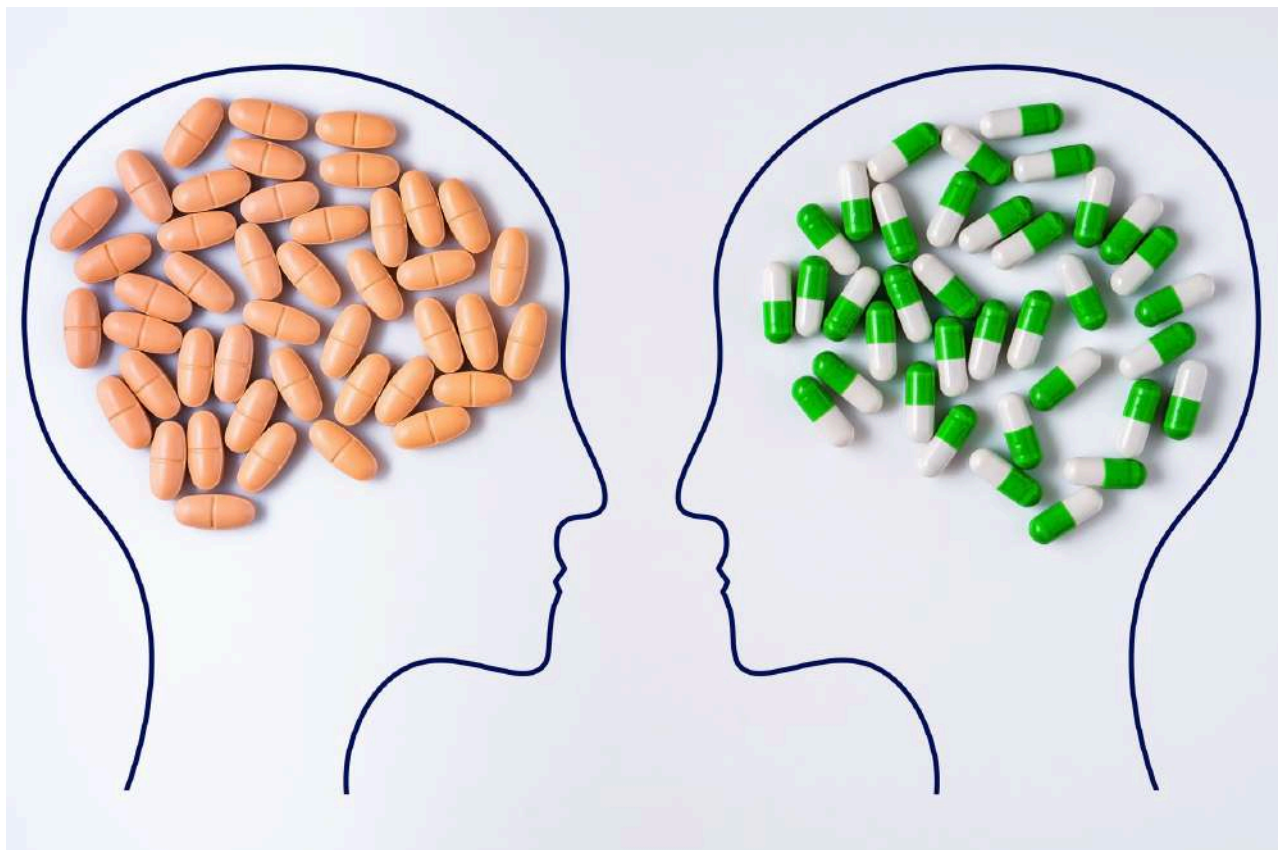
05 Strong Partnerships

SUSTAINABILITY IN THE VALUE CHAIN

Sustainability in our business relationships is a key priority for DENAVA GmbH and its subsidiaries Goerlich Pharma and GoCaps.

Wherever possible, we collaborate with regional or European partners. Compliance with social and environmental standards is an integral part of our supplier management.

Through transparent communication and clearly defined requirements, we strengthen the sustainable character of our value chain and ensure long-term partnerships.





Sustainability in Partnership

Our supplier Farmacapsulas has committed to a “Code of Ethics and Business Conduct” to voluntarily uphold ethical business practices. A key part of our commitment is the certification of capsules according to the FairTSA standard – an independent certification program that promotes fair and sustainable sourcing practices. This certification ensures that social and environmental standards are met during capsule production.

Our supply chain extends from upstream supplier Farmacapsulas to GoCaps. Transparency and traceability are essential elements that ensure our products are manufactured under fair conditions.



Everything from a Single Source

Goerlich Pharma relies on a strong network of responsible partners and follows an “all-in-one” approach that enables us to respond flexibly to individual customer needs.

As a company firmly rooted in the region, we place great importance on sourcing practices that strengthen local value creation while also serving international markets. When it comes to service providers in particular, we prioritize companies based in the Wasserburg am Inn area.

In this report, we introduce one of our strategic suppliers – Liebensteiner Kartonagenwerk – as well as our customer “Salus”
These insights are intended to illustrate our current status quo while also highlighting perspectives for sustainable development.



Responsibility Within a Strong Network

Long-standing partnerships with companies from the region are a key part of our corporate philosophy.

Regular dialogue with these partners helps us continuously advance our sustainability efforts.



Our supplier for cardboard packaging – used as secondary packaging for every customer delivery – is Liebensteiner Kartonagenwerk, a trusted partner based in our region. The cardboard products in their portfolio are made from up to 100% recycled paper, making them a key component of our **resource-efficient packaging solutions** in pursuit of a **circular economy**.

The company is FSC-certified, ensuring sustainable forestry practices. Liebensteiner also operates with exceptional resource efficiency and places great emphasis on the full recyclability of its products.



Our partnership with Salus is built not only on many years of collaboration, but also on a shared commitment to sustainable business practices.

For over a century, Salus has stood for the “power of nature.” We warmly congratulate our customer on receiving the **We Impact certification** – as the first company in Germany to be awarded this new sustainability standard in 2024.



For decades, Salus has embodied a **holistic approach to people, nature, and the environment** – values that we at Goerlich Pharma wholeheartedly share and promote.

Communication with Suppliers and Business Partners on Sustainability Aspects

An open and transparent dialogue with our suppliers and business partners is essential to ensure and continuously improve sustainability standards throughout the entire supply chain.

Goerlich Pharma sources raw materials and ingredients through a global supply chain characterized by its complexity. Due to these international and often extended value chains, a detailed assessment of sustainability aspects is essential. The evaluation of relevant sustainability criteria via our supplier questionnaire is already an integral part of the approval process for new suppliers.

To further strengthen this area, we are currently working on an expanded version of our supplier questionnaire, which will place greater emphasis on sustainability-related topics. In particular, we are preparing to comply with the EU Regulation (EU) 2023/1115 on deforestation-free supply chains, which is why we are conducting a more in-depth analysis of our supply chain and increasing transparency accordingly

These measures ensure that sustainability is not just a corporate goal, but actively embedded in our procurement processes.

“We implement sustainability transparently across our business processes and continue to earn our customers’ trust every day through proven quality.”

*Dr. Markus Zimmer, Head of Quality and Sustainability,
DENA VA GmbH*



STAKEHOLDER ENGAGEMENT & DIALOGUE

Sustainability can only be successfully shaped together. That's why we foster open and continuous dialogue with our stakeholders — to understand expectations, enhance transparency, and jointly advance sustainable solutions.

Our most important stakeholders include our employees, customers, suppliers, and the local community. Through established dialogue formats and networks, we regularly gather feedback and engage in exchange with experts, partners, and the public.



Presentation of the Environmental & Climate Pact Bavaria Certificate
From left to right:
Axel Stock | Managing Director, GoCaps GmbH
Matthias Schnetzer | Mayor of Edling
Dr. Dietmar Kapl | Managing Director, Goerlich Pharma GmbH

DENAVA in Dialogue



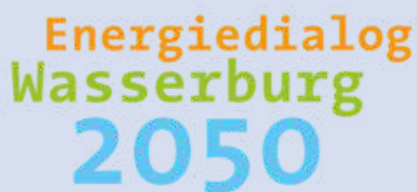
The “German Food Association” (Lebensmittelverband Deutschland) is committed to advancing sustainable and safe standards in the food and health industries. Key focus areas include transparent labeling, sustainable packaging solutions, and environmentally friendly production processes.



As a member of the Climate Pact Bavaria, we are committed to taking active measures to reduce our environmental footprint. This includes optimizing production processes, using resources sustainably, and increasing the use of renewable energy sources.



In this industry-specific expert forum "Working group Omega 3", we exchange current scientific findings, aspects of sustainability in Omega-3 production, and innovations in raw material sourcing. The focus is on responsible supply chains, quality standards, and ecological sustainability.



As a company with regional responsibility, we are committed to the "Energy Dialogue Waterburg 2050", an initiative for long-term sustainable energy supply in our region. Here we exchange ideas with other companies, institutions, and authorities about strategies for energy saving, CO₂ reduction, and renewable energies.



(Preisträger 2018 | 2021)

The “Bavaria’s Best 50” award honors companies that stand out through sustainable growth, innovative strength, and responsible entrepreneurship. Our commitment in this context demonstrates that economic success and sustainable action can go hand in hand.

OUTLOOK

This report does not mark the conclusion, but rather the continuation of a long-term, measurable process of transformation.

Our sustainability strategy is focused on progress – with clearly defined goals and key performance indicators that will be systematically recorded and further developed each year, starting from the baseline year 2024.

Key areas of focus include:

- The development and selection of sustainable packaging solutions
- Validations for energy and resource savings in our manufacturing processes
- The consistent consideration of current regulatory developments

In addition, we are establishing our sustainability report as a permanent reporting standard within the corporate group. The KPIs collected for this purpose serve as a foundation and management tool to further refine our goals and measures.



We continue to evolve

- data-driven
- responsible
- future-oriented

*Thank you to everyone who is supporting
us on the path to a sustainable future.*

CONTACT

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